

Millwood, Inc. Sustainability Report

May 2025 Edition

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Message from the Owners

Understanding Sustainable Development

Millwood, Inc., which was founded on four pillars demonstrates and encourages industry-leading **innovation** (with God, all things are possible), **service** (serving Christ and others), **stewardship** (caring for our Team, suppliers, customers, and resources) and **sustainability** (preserving God's creation for future generations).


We serve as the single-source provider of proven load carrying, securement and damage prevention solutions, management services with or without dedicated facilities, erosion control and lumber products, all founded and built on the gospel of Jesus Christ.

Millwood brings an ever-expanding portfolio of products and engineered solutions through its national footprint including over 2,000 dedicated Team members in 41 locations across North America.

Millwood is committed to fulfilling its mission and the growth of 1) People, 2) Presence, 3) Products and 4) Profitability for generations of Millwood Team members to come.

Millwood, Inc. has a deep commitment to environmental stewardship and the meaningful steps we're taking to build a more sustainable future. As a supplier for wood pallet and shipping solutions, we understand the importance of preserving natural resources and reducing our ecological footprint.

Through responsible sourcing, pallet recycling and reconditioning and continuous innovation in eco-friendly practices, we are actively working to minimize waste and promote a circular economy. This report reflects our ongoing journey toward sustainability—one that is rooted in accountability, innovation and care for the communities and ecosystems we serve.

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"It's our intent to diligently preserve this foundation in all that we do and that all who come in contact with Millwood, Inc. would clearly see the love of Christ in all we do"

Mission Statement

For the full ESG report, please contact communications@millwoodinc.com